



24 May 2017

## Renewi plc

Press Release

---

### Renewi appoints HR Director

International waste-to-product company, Renewi plc, is pleased to announce the appointment of Francis Schröder as Human Resources (HR) Director and a member of the Renewi Executive Committee, effective 1 July 2017.

Francis joins Renewi from FedEx Corporation, where she is currently Vice President for Performance and Development at FedEx International. At FedEx, Francis has been involved in the integration programme resulting from the company's acquisition of TNT Express in 2016. She had previously been Director of People Development and Transformation at TNT Express. In her earlier career, Francis held senior HR leadership roles at TP Vision and Philips.

Francis will lead Renewi's HR teams across the organisation and will be responsible for enhancing talent development, retention, performance management and recruiting processes. She will also oversee employee engagement and will lead on the people elements of the post-merger integration – including supporting divisional leaders with implementing associated changes, and taking responsibility for liaison with Renewi's Works Councils and Unions.

Peter Dilnot, Chief Executive Officer of Renewi, said:

*"I am very pleased to welcome Francis to Renewi and to our Executive Committee. Her experience of post-merger integration at FedEx and her previous experience at other leading global organisations will be highly valuable to Renewi. Francis will ensure we create a winning Renewi team that builds on the breadth of skills and experience from both Shanks and Van Gansewinkel and her leadership will underpin the successful delivery of our post-merger integration programme."*

-Ends-

---

**For further information:**

**Brunswick Group**

**+44 207 404 5959**

Fiona Micallef-Eynaud

Matthew Dowe

**Renewi plc**

**[www.renewi.com](http://www.renewi.com)**



## Notes to Editors

### About Francis

Francis Schröder is currently Vice President for Performance and Development, FedEx International, at FedEx Corporation. She has held this position since the completion of the company's acquisition of TNT Express in 2016. FedEx Corporation provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce and business services.

Prior to FedEx International, Francis was Director of People Development and Transformation at TNT Express. In her earlier career, Francis held senior HR leadership roles in TP Vision and Philips

Francis holds Master's degrees in Change Management from Vrije Universiteit and in Psychological and Social Science from the University of Amsterdam.

### About Renewi

Renewi, created in 2017 by the merger of Shanks Group plc and Van Gansewinkel Groep B.V., is a leading waste-to-product business ideally positioned to be part of the solution to some of the main environmental problems facing society today: reducing waste, avoiding pollution, and preventing the unnecessary use of finite natural resources. With over 8,000 employees across nine countries in Europe and North America, we have deep expertise and an extensive breadth of waste management products and services.

For us, waste is a state of mind, an opportunity. When we take away someone's waste we then give it new life. We transform a wide range of used materials into useful products and raw materials for our customers, like recycled paper, metal, plastic and glass, woodchips, compost, energy, fuel, and other products.

In the process we protect the world from contamination, preserve finite natural resources, and enable customers to meet their sustainability goals. With our deep international expertise we also provide them with an extensive product range, combined with local service and attention.

Above all, our team is committed and passionate about our mission: waste no more.

**Renewi plc**  
Dunedin House, Auckland Park  
Mount Farm, Milton Keynes  
Buckinghamshire MK1 1BU  
United Kingdom

T + 44 (0)1908 650580  
F +44 (0)1908 650 651  
[www.renewi.com](http://www.renewi.com)

Registered Office: 16 Charlotte Square, Edinburgh EH2 4DF Registered in Scotland no. SC077438