



PRESS RELEASE

Date: 1 February 2019

Renewi appoints new Strategy and Business Development Director

International waste-to-product company, Renewi plc (LSE: RWI) is pleased to announce that it has appointed Bas van Ginkel to the newly created role of Strategy and Business Development Director. The appointment further strengthens Renewi's Executive Committee, with a member specifically focused on longer term growth.

Bas will focus on refining and executing Renewi's 'Focus and Grow' strategy. The strategy will increase the quality of earnings, delever Renewi towards its target of less than 2.0x net debt to EBITDA and generate attractive returns from the growing EU recycling market.

Bas originally joined Renewi in 2018. He has extensive strategy leadership experience, having previously held a global Strategy Director role at Philips Lighting (recently rebranded to Signify). Prior to that, Bas spent eight years at global strategic consultancy, Bain & Company. He has an MBA from Harvard Business School in the USA, plus a MSc in Business Administration and BSc in Economics from the University of Groningen in the Netherlands.

Peter Dilnot, Chief Executive Officer said:

"This new appointment to the Executive Committee highlights the importance Renewi places on innovation, business development and accelerating the execution of our strategy. We have many growth opportunities in the emerging circular economy and Bas's leadership will ensure we focus our portfolio and resources to maximise shareholder value. Bas brings a wealth of experience which will help in our journey to becoming the leading waste-to-product company."

For further information:

Helen Kemp

Head of Communication

+ 44 190 865 07 34

Helen.Kemp@renewi.com

Renewi plc

www.renewiplc.com



About Renewi

Renewi is a leading waste to product company that gives new life to used materials every day. We have more than 8,000 employees working at 200 sites across Europe and North America. Our extensive operational network means we are always close to our customers.

For Renewi, waste is a state of mind, and an opportunity. Our many years of knowledge and experience, combined with a broad range of services, allow us to offer sustainable, practical recycling solutions. We use innovation and the latest technology to turn waste into useful materials such as paper, metal, plastic, glass, wood, building materials, compost and energy.

In other words, we turn today's waste into tomorrow's raw materials.

The result of our work is less waste and contamination, a smarter use of scarce raw materials, and a reduction in carbon emissions. This means that we are contributing towards a cleaner, circular world in which we "waste no more".

Renewi was created in 2017, following the merger of Shanks Group plc with Van Gansewinkel Groep BV, and is listed on the London Stock Exchange. Visit our website for more information: www.renewiplc.com. Images are available at www.renewiplc.com/imagelibrary.