



PRESS RELEASE

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Renewi strengthens Executive Committee with appointment of HR Director

International waste-to-product company, Renewi plc (LSE: RWI) has appointed Helen Richardson as HR Director, strengthening its Executive Committee with this permanent appointment.

Helen has a strong track record in international HR leadership roles. She has worked across various industries including FMCG, Telecommunications, Real Estate Development and Retail. During her career, Helen has developed a strong portfolio of experience in all aspects of the HR domain including organisational design, cultural change and talent development.

For the past eight years Helen has been in various HR leadership roles at Danone / Nutricia. During this period, Helen has played a leading role in the integration of several businesses, professionalising HR by driving employee engagement, putting Talent Management at the heart of the organisation and improving HR Services.

Helen joined Renewi on 1 April 2019 and succeeds Renewi's Interim HR Director, Niko Veenstra who has been leading the HR function since June 2018.

Otto de Bont, CEO at Renewi said:

"Our success is driven by our people and Helen's primary focus will be to develop and drive forward our people agenda. The breadth and depth of her expertise will make a significant contribution to our business and I am delighted to welcome Helen to Renewi."

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About Renewi

Renewi is a leading waste to product company that gives new life to used materials every day. We have more than 8,000 employees working at 200 sites across Europe and North America. Our extensive operational network means we are always close to our customers.

For Renewi, waste is a state of mind, and an opportunity. Our many years of knowledge and experience, combined with a broad range of services, allow us to offer sustainable, practical recycling solutions. We use

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innovation and the latest technology to turn waste into useful materials such as paper, metal, plastic, glass, wood, building materials, compost and energy.

In other words, we turn today's waste into tomorrow's raw materials.

The result of our work is less waste and contamination, a smarter use of scarce raw materials, and a reduction in carbon emissions. This means that we are contributing towards a cleaner, circular world in which we "waste no more".

Renewi was created in 2017, following the merger of Shanks Group plc with Van Gansewinkel Groep BV, and is listed on the London Stock Exchange. Visit our website for more information: www.renewiplc.com. Images are available at www.renewiplc.com/imagelibrary.