

Press Release

13 March 2013

Appointment of UK Managing Director

Leading international sustainable waste management business, Shanks Group plc ("Shanks" or "the Group") is pleased to announce the appointment of Peter Eglinton as UK Managing Director with effect from 1 May 2013. Peter's appointment follows the decision by Ian Goodfellow to leave Shanks at the end of May to pursue other interests.

Ian Goodfellow joined Shanks in 2003, becoming UK Managing Director in 2005. He has played an important role in shaping our UK businesses by significantly increasing the size and the profitability of our PFI portfolio and leading our UK expansion into anaerobic digestion. Ian was also the Chairman of the Environmental Services Association, a trade body for the waste and resource management industry, for four years. Ian will continue to lead Shanks UK in his capacity as MD until 30 April 2013, and will support the business as needed thereafter.

Peter Eglinton joins Shanks from Iron Mountain where he was Managing Director for the UK, Ireland and Norway for four years. At Iron Mountain Peter delivered significant profit expansion through implementing a customer-focused strategy and major operational improvements. Prior to Iron Mountain, he held senior management roles at Groupe Norbert Dentressangle, Christian Salvesen, DHL and Exel Plc. Peter will serve as a member of the Group Executive Committee, reporting directly to Peter Dilnot, Group Chief Executive.

Peter Dilnot, Group Chief Executive of Shanks commented:

"We would like to thank Ian for his significant contribution to the development of our UK business during his ten years with the Group and we wish him every success with his future plans.

I am delighted to welcome Peter to Shanks and look forward to working with him. He has a strong track record of delivering performance improvement in difficult markets, and has deep experience in logistics, continuous improvement and commercial effectiveness. Peter's strong leadership will help us to grow the profitability of our UK business going forward."

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Shanks Group plc is a leading international sustainable waste management business with operations in the Netherlands, Belgium, United Kingdom and Canada.

The Group provides a range of recycling and energy recovery solutions to customers in both the public and private sector. The Group employs over 4,000 employees and last year it handled 7.8 million tonnes of waste achieving an overall recycling and recovery rate of 78%.

The Group has a significant organic waste treatment capacity of over 1 million tonnes.

In May 2012 it reported annual revenues of £750 million and trading profits of £53.4 million. The company was established in 1880 and is based in Milton Keynes, Buckinghamshire.

For more information visit www.shanksplc.com