

Press Release

8 August 2012

Appointment of New Group HR Director

The Board of Shanks Group plc (“Shanks” or “the Group”), one of Europe’s leading waste management businesses, is pleased to announce the appointment of Michelle Cummins as Group HR Director with effect from 20 August.

Michelle is responsible for enhancing talent development, recruitment and retention processes throughout the Group. She will work closely with the operating companies to ensure successful execution of the Group's restructuring and growth initiatives. Michelle will serve as a member of the Group Executive Committee, reporting directly to Peter Dilnot, Group Chief Executive.

Michelle joins Shanks from Inchcape plc where most recently she was Group Organisation Development Director. Prior to Inchcape, Michelle held progressive senior management roles at BAE Systems plc, The Thomson Corp (now Thomson Reuters) and House of Fraser.

Peter Dilnot, Group Chief Executive of Shanks, commented:

“Shanks’ strategy and future success is driven by our people and it is therefore essential that we have a skilled and engaged team. Michelle brings a wealth of HR leading experience from international organisations which will be of great benefit to Shanks helping to ensure we have the right organisational capabilities and culture throughout the Group. I am delighted to welcome Michelle to Shanks and look forward to working with her.”

For further information contact:

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