

Press Release

05 November 2015

Chairman Succession

Shanks Group plc (LSE: SKS), a leading international waste-to-product business, announces that Adrian Auer has notified the Board of his intention to step down as Chairman upon the appointment of a successor.

Adrian joined the Board on 16 May 2005 as a non-executive director, and became Chairman on 27 July 2006. The Board has initiated a process for the appointment of a successor under the leadership of Eric van Amerongen, the Senior Independent Director.

Eric van Amerongen said:

“Over nearly ten years as Chairman, Adrian has overseen the transformation of Shanks from a landfill business to a leading edge waste-to-product business. The business today is competitively positioned and has been extensively modernised. The Board would like to record its appreciation for his significant contribution to the Company and wishes him well for the future.”

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Notes to editors

Shanks Group is a leading international waste-to-product business.

The Group uses a range of cost-effective sustainable technologies to make valuable products from what is thrown away. We produce green energy, recovered fuel, recycled commodities and organic fertiliser.

Shanks meets the growing need from public and private sectors to manage waste sustainably without damaging the environment. Our solutions reduce greenhouse gas emissions, recycle natural resources and limit fossil fuel dependency.

Shanks operates in three divisions that reflect our markets: Hazardous, Commercial and Municipal. It has operations in the Netherlands, Belgium, UK and Canada and employs approximately 3,500 people.

For more information, visit: www.shanksplc.com

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