

Press Release

14 May 2012

Director Change

The Board of Shanks Group plc ("Shanks") announces that Chris Surch is to leave the Company with effect from 31 August 2012 to join FirstGroup as Group Finance Director.

Chris, who joined Shanks in May 2009 will remain with the Group for the next four months in order to facilitate a smooth handover and will continue to work closely with Peter Dilnot to ensure this. A search for a successor has commenced.

The Board wishes to express its sincere appreciation to Chris for his contribution during his three years with the Company and wishes him every success for the future.

Peter Dilnot, Group Chief Executive of Shanks said:

"We will be sorry to see Chris go, but can see that this is an exciting challenge for him.

"We are grateful to Chris for the contribution he has made in helping to develop Shanks during the last three years. The company is in a significantly stronger position than it was in 2009, and Chris has played an important role in this journey.

"Since my arrival, Chris has worked closely with me and I am very grateful to him for his support and commitment. Shanks is in great shape to continue to grow and my focus is on driving the business forward."

Chris Surch, Group Finance Director of Shanks said:

"I have thoroughly enjoyed my three years at Shanks working with a strong management team. Shanks is well placed to realise its full potential and I am committed to working with Peter to ensure a smooth transition."

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