

# Renewi plc Capital Markets Day

Wednesday 4 October 2023

## Today's agenda

Introduction	Ben Verwaayen
Our journey to a circular economy	Otto de Bont
Optimise our portfolio	Otto de Bont
Building a strong platform for growth	Annemieke den Otter
Q&A	
Shortbreak	
Capitalise on sector growth momentum	Marc den Hartog Company experts
Q&A	
Summary	Otto de Bont



## **Today's speakers**





**Otto de Bont** Chief Executive Officer



Annemieke den Otter Chief Financial Officer



Marc den Hartog Managing Director Commercial Waste NL



Jan-Pedro Vis Director Product Manager Innovation Commercial Waste NL



Kevin Bell Managing Director Maltha



Kim Meulenbroeks Manager Innovation



Ernst-Jan Mul Innovation Manager

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## **Regulatory requirements**



### Related to possible offer from Macquarie

- Unsolicited and highly conditional non-binding proposal from Macquarie at 775p/share firmly rejected by the Board
- Public announcements of 28 September mean Renewi is now in an offer period under UK Takeover Code
- Disclosure requirements under the Code restrict the ability of any representative of the Company from making any commentary or opinion regarding the possible offer outside of what has been stated in the public announcements made by the Company
- This means we will not be able to engage in Q&A related to the possible offer today
- Today is focused on the Company's standalone strategic vision and plans to deliver shareholder value



# Pure play leader in recycling with clear pathway to strong shareholder returns

**Otto de Bont** 

# Pure play leader in recycling received with clear pathway to strong shareholder returns

## Key messages

#### Uniquely positioned: pure play recycling market leader

- Market leader in Europe's most advanced recycling markets (Benelux)
- At the forefront of sorting, treatment and recycling technology
- Key role in decarbonising our world

#### Optimising the portfolio for growth

- Attractive growth and margins in core businesses (Commercial Waste, Maltha, Coolrec), representing virtually all of FY23 EBIT
- Detailed operational plans in place to deliver profitability improvement at M&W
- Strategic review of UK Municipal business already under way

#### **Increasing financial returns**

- Strategy to deliver >5% per year organic sales growth: share gains, increased recycling conversion and quality with technology solutions
- Clear plan to achieve strong operating efficiency in the medium term: EBIT margin in high single digit, cash conversion of >40% and ROCE of >15%
- Disciplined steward of capital including strong balance sheet
- Pathway to strong shareholder returns through profitable growth and dividends



## Our journey to a circular economy Otto de Bont

## **Recycling plays a key role** in decarbonising our world and tackling climate change





## Renewi is at the heart of the circular economy

#### **Our Purpose**

To protect the world by giving new life to used materials

## **Our Vision**

To be the leading waste-to-product company in Europe's most advanced circular economies



## **Renewi in numbers**





#### FY23: €1.9b revenue and €133m underlying EBIT

## Strong value proposition





#### Advanced sorting and treatment

- Low carbon secondary materials
- Bio-fuels and green electricity
- Feedstock for advanced third party treatment
- Minimising residue going to W2E or landfill

Glass cullets, plastics, Forz sand
Bio-LNG, green gas

**Examples** 

Paper bales, chemical recycling

Collection arranged by	Examples
Manufacturer scheme	Appliances
Municipality	Glass, plastic, paper
Customer (waste-producing)	Contaminated soil, water
Renewi (collection with specialised vehicles)	Residual, C&D, green waste

Increasing focus on sorting and treatment, with own logistics only when needed to secure feedstock



## The leading pure-play recycling company





Pure-play recycler

#### Most large peers

- Typically own W2E activities
- Balancing utilisation of assets

#### Uniquely positioned

- Positioned in most attractive market segments
- Handful of public peers in Europe
- Market leader in the Benelux
- Leading environmental impact:
  - 2.5m tonnes of carbon avoidance
  - many ESG credentials (e.g. S&P 83/100, MSCIAA)



We are focused on maximising recycling rate and value Competing with incineration and landfill

## **Our growth strategy**





#### Leader in recycling

- Extend industry leading position to 75% recycling\*
- Divert more volumes from incineration
- Develop new recycling technologies and partnerships

#### Leader in low carbon secondary materials production

• Invest in advanced technology to produce high quality low carbon secondary materials replacing virgin sources

#### Grow market share

- Develop partnerships with leading companies
- Invest in advanced treatment capacity
- Offer superior customer propositions
- Consolidate market position over time

## **Growing together with partners**



#### Joint Ventures in recycling



- RetourMatras JV
- Matrass recycling
- JV with Ingka & Ikano
- 4 factories in BNL
- Expansion to UK via TFS

#### Partnerships to close the loop



Partnership in bio-LNGShell : distributionNordsol : technologyRenewi : supplier

## playmobil

Wiltopia toy lineWe supply high-quality r-ABS





### Maltha JV

- Glass recycling
- JV with Owens-Illinois
- 7 factories in 5 countries
- Increasing capacity in EU



First circular fridge linerWe supply high-quality r-HIPS

# Three priorities to drive sustainable shareholder growth



#### **Optimise our portfolio**

- Fix legacy portfolio issues:
- Exit UK Municipal
- Drive M&W profitability

## Continue to strengthen the core of the portfolio

## Building a strong platform for growth

- Step change improvement
- high single digit margin
- free cash flow
- return on capital employed
- Set clear targets for the medium term
- Clear and effective capital allocation policy

## 3 **Capitalise on sector** growth momentum • Drive organic growth Market share Advanced treatment Expand capacity -• Deliver on the 5Y plan - >5% organic growth towards € 2.5b revenue high single digit margin -Acquisitions

€3bn revenue opportunity



## **Optimise our portfolio** Otto de Bont

# Our portfolio is a strong platform for profitable growth





- **Commercial Waste** Our core business; improved growth prospects and strengthened margins
- Maltha/Coolrec A key growth driver; strong businesses with good margins operating in very attractive niche markets
- **M&W** Fundamentally attractive businesses; synergistic to the core business and operating model. Recovery plan underway
- **UK Municipal** UK footprint and contracting model not synergistic with our core business

## Strategic review of UK Municipal



## Aiming for a solution in the first half of 2024

#### Why?

- Municipal waste sorting and treatment only undertaken in UK inconsistent with Renewi's core competence in sorting and treatment of commercial waste
- Inefficiency of running a small number of contracts with varying process technologies
- Different financial profile than the rest of the group

#### When?

- Solution in first half of 2024; external advisers appointed to support delivery
- Key objective is to effect a separation as soon as possible, emphasis on deliverability alongside value optimisation

## Driving profitability in M&W division

#### Key milestones achieved

- Converted our TRI line to produce building products instead of cleaned soil
- Improved quality and consistency of sand and filler to increase customer base
- Contracts signed enabling an increase in throughput to 450k tonnes
- Reduced legacy TGG inventory with additional offtake underway

#### To further increase profitability, towards low teens, we will:

- On output: further increase the quality of the filler and sand by adding additional steps in the production process with limited investment
- On throughput: further increase from 50 tonnes/hr to 75 and then 100 over the next years by optimising capacity of existing line
- On input: increase incoming volume of highly contaminated soil from 100k to 300k tonnes/year over the next years





## **Expanding the core Commercial business**



#### Commercial Waste EBIT and revenues (EUR)





- Commercial waste is the core of our business
- Benelux has one of Europe's most advanced recycling markets
- We are the clear market leader in both the Netherlands and Belgium
- Organic growth will be driven by:
  - One stop shop concept
  - Segment-focused solutions
  - Density of footprint: "always close by"
  - Advanced digital interface with our customers
  - Consultancy services helping customers to reduce waste

#### Targeting >5% yearly organic growth



# Building a strong platform for growth

Annemieke den Otter

## Building a strong platform for growth



Actions to drive significant improvement in margins, cash generation and return on capital employed

КРІ	FY20	FY23	Medium term target
Underlying EBIT margin	4%	7%	High single digit
Free Cash Flow/EBITDA conversion*	12%	10%	>40%
ROCE	6%	11%	>15%
Organic annual revenue growth**	2%	1%	>5%

\* Cash flow before dividends, growth projects and M&A

\*\* FY23 revenue growth including Westpoort acquisition

## Sustainable margin improvement





Proven track record on execution for portfolio optimisation, cost-out and recycling rate

## Multiple levers to drive cash conversion to 40%

## Strong focus on driving cash efficiency across the business



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40% FCF conversion

## Improved return on capital employed

Driving higher returns through business improvement and disciplined investment



#### 2. Investmentin Growth

- Drive organic and profitable growth to over 5% by pursuing attractive material streams and customer segments
- Investment in growth projects with a minimum return hurdle of 16% before tax
- In the medium-term build on the platform through highly focused and value accretive M&A to further the leading positions of existing technologies or add attractive material streams and customer segments



## **Boosting shareholder returns**



## Disciplined capital allocation framework focused on driving shareholder value

Returning to sustained positive FCF will support a dynamic and sustainable capital allocation policy :

- Reinstate the ordinary dividend, with a progressive policy targeting sustainable growth whilst maintaining cover of 3.0-4.0x underlying earnings
- 2 Invest ~30% of FCF annually into capex for innovative growth projects with return hurdles at least in line with the Group target of 16% pre-tax
- 3 In the medium term, target value accretive bolt-on acquisitions, with a disciplined approach to meet clear strategic, operational and financial criteria
- 4 Where the Board determines there is excess capital beyond the Group's near term investment requirements, it will consider supplemental returns to shareholders in the form of share buy-backs or additional dividends

### Keeping a conservative balance sheet, maintaining the 2.0x leverage target

## Healthy balance sheet with € 300m liquidity headroom



## Deleveraging as part of divestments of non-core assets and working capital discipline



Debt Facilities	Rate Type	Rate	€705m	Maturity
Revolving credit facility	Floating	Floating	€400m	2028
2027 Bond	Fixed	3.0%	€125m	2027
2024 Bond	Fixed	3.0%	€75m	2024
EUPP	Fixed	2.3% - 4.7%	€70m	2023 - 2029
Other loans	Fixed	3.6% - 4.2%	€35m	2027 - 2032
Total Facilities			€705m	

- Green Finance Framework facilities of over €700m
- Circa €300m of available liquidity headroom, with only €85m drawn under the RCF
- Revolving credit facility extended in August 2023 with 5+1+1 years, including an option for an additional 150m accordion
- RCF based on EURIBOR plus margin grid based on leverage and green KPI performance
- Average cost of fixed debt (~85%) is 3.3% and average maturity is 5.6 years
- Board target to remain at a leverage of 2x

## Healthy balance sheet with unique asset base

## Unique asset base providing competitive advantage

	FY23 €m	FY22 €m
Goodwill & other intangibles	636.3	592.8
Tangible fixed assets	617.9	553.6
Right-of-use assets	253.1	213.8
Non-current PPP financial assets	123.4	135.7
Non-current trade and other receivables	3.7	5.1
Investments	15.0	14.3
Non-current assets	1,649.4	1,515.3
Investments	11.7	12.0
Working capital	(207.0)	(236.6)
Current PPP financial assets	7.6	7.7
Asset held for sale	0.6	3.3
Provisions	(341.9)	(295.0)
Other non-current liabilities	(34.7)	(36.2)
Core net debt	(370.6)	(303.0)
IFRS 16 lease liabilities	(245.8)	(212.4)
PPP non-recourse net debt	(69.3)	(79.1)
Derivative financial assets (liabilities)	(2.9)	(7.7)
Pension deficit	(9.3)	2.3
Taxation	(40.5)	(28.7)
Net Assets	347.3	341.9

- Unique asset base, with extensive geographical coverage of sites giving Renewi a competitive advantage
- UK Municipal related balance sheet items are the non-current PPP-assets, financial PPP assets, non-recourse debt and onerous contract provisions (OCPs)
  - €139m of OCPs at March 2023 + €5m of landfill provisions
  - €69m of non-recourse debt
- Core net debt of €371m, increased as a result of the acquisition of Renewi Westpoort and investments in growth projects
- €246m of operational lease liabilities, relating to our truck fleet, rental contracts and yellow goods
- Landfill provisions are €165m, which cover a period ranging from 8 to 29 years for aftercare and restoration



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## Positioned to achieve >5% organic growth



Underpinned by our leading position, deep operational experience and commercial focus

Contractual platform	Commercial focus	Excellent operations
Inflation pass through in inbound customer contracts with recurring revenues	Gain market share through commercial focus on customer segments	Improved recycling rates & quality increasing outbound revenue
Leveraging partnerships with leading companies	Gain market share through focus on material streams	Operational excellence: on time, no fuss

## Building a strong platform for growth



Actions to drive significant improvement in margins, cash generation and return on capital employed

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# Break



# Capitalise on sector growth momentum

Marc den Hartog

## **Demand for recyclates is expected to increase**



Driven by favorable developments in Regulation, Market & Consumer demand





#### Regulation

- 50% reduction in material footprint by 2030
- Share of recycled content to shift to 60% by 2030
- Packaging to be made from 70% recycled materials by 2030

#### **Market demand**

- In companies' growing focus on ESG they are increasingly committing to more responsible production
- Following scope 1 and 2, scope 3 reporting will become mandatory for companies in Europe from 2025

#### **Consumer demand**

- Increasingly consumers want to engage with sustainable businesses
- They demand responsible production from companies and seek products with recycled contents

# Specific sector plans underpin our overall growth plan



Renewi recyclate portfolio (FY23, kT) Recvcling ~300k1 Products Metals ~100kT **Plastics** ~650kT 2500k1 Paper & Const Cardboard materials ~600kT L100kT Organics & Glass compost

#### Comments

- Renewi is serving a wide range of industry sectors
- Our sector growth strategy is underpinned by strong dedicated commercial plans, focusing on:
  - A superior customer proposition
  - Sector specific service offerings
  - More and better recycling options
  - Higher quality secondary materials
- Combined these will drive >5% top-line growth at high single digit margin
## Highlighting five sectors today



### Each contributing to growth in its unique way



### >1.2m tonne of carbon avoidance in FY23



# **Construction and Demolition** Jan-Pedro Vis

Director PMI, Commercial Waste NL

## **Continued growth in the C&D market**



### Societal needs and legislation driving industry growth and need for high quality recyclates



### **Societal need**

- **EU**: C&D waste accounts for more than a third (35%) of all waste generated
- **EU**: 600m tons of C&D waste produced, 455m tons are recycled and 145m tons are sent to landfill
- NL: Market of 22m tons of waste with 3m tons for advanced sorting (remainder mostly rubble)



### Regulation

- **EU:** Expected revised Construction products regulation will include a mandatory share of recyclates
- NL: The Dutch government aims to reduce primary material usage to 50% by 2030 and establish a circular economy with zero net carbon emissions by 2050



### **Growing market**

- **Short-term challenges:** Nitrogen deposition, Interest rates, inflation, building materials and manpower shortage
- Long-term growth drivers: Dutch housing shortage, Energy Transition Policy leads to increased renovation, changing family composition

Sources: European Commission, Construction and demolition waste / EPA, sustainable management of construction and demolition materials / Government of Netherlands

### Market leader in C&D the Netherlands





### Secure access to C&D Waste

- Nationwide coverage & collection capabilities in the Netherlands
- Strong customer base with local and national construction companies
- Market leader in NL, 25% share, in advanced sorting of C&D waste



### **Excellent sorting footprint**

- Nation-wide footprint with modern sorting & processing technology and expertise
- Last year's acquired Paro Westpoort processing site important cornerstone of the C&D network



### High quality recyclates

- Our Forz range of Minerals offers a wide set of secondary materials for the construction industry
- Promising Concrete to Concrete solutions that enable customers to close their material loops



### Key catalysts for growth

### Mono streams, sorting advantage and recyclates for concrete industry



### Creating high value mono streams with our customers

- EcoSmart approach on Zero Waste construction sites delivers more value from mono streams
- Supported by behavioural scientist for maximum result
- Generating feedstock for long-term partnerships like ROCKWOOL (Rockcycle)



### Partnerships and sorting capabilities enable growth in mixed C&D Waste

- Enhance long-term (25y+) partnerships with i.e. Heijmans, TBI, Dura Vermeer, and De Nijs
- Collaboration with Dura Vermeer Urban Miner on (reverse) logistics and waste knowledge
- Collaboration within value chain to capitalise on growth opportunities



### Increasing value from recyclates through innovation

- Primary drivers are circular regulation and Dutch "Beton Akkoord"
- Main goal is delivering eco-friendly, lowcarbon, nitrogen-efficient recyclates to concrete industry
- Via improving our current production processes and innovative techniques



# Financial growth supported by positive environmental impact



# Revenue increase €50m FY23-FY28

Details

- Market set to recover after slowdown 2022-2024
- Additional growth from partnerships and excellent sorting capabilities
- Higher value recycling options from innovations

Financial growth



- Current carbon avoidance driven by recyclate sales of minerals and metals
- · Waste separation at the source leads to more and better recycling
- Frontrunner in C&D collection with Emission Free Transport



# **Glass** Kevin Bell

**Managing Director Maltha** 

# Continued growth in the glass recycling market



### Energy consumption reduction a key driver across society, governments and companies



### **Societal need**

- Our society is on a quest to reduce energy consumption
- Replacing virgin raw materials with recycled feedstock leads to a 30% reduction in energy consumption in glass production



### **Regulation and customer demand**

- European target to boost collection for recycling from 79% (2020) to 90% by 2030
- Of the 90% collection, at least 70% should be used for cullet remelting in new glass production

### **Growing market**

- European recycled glass market expected to grow at ~7% by 2027
- Approx. 2m tons of container capacity being added by 2025
- Flat Glass recycling market has development opportunities
- Fibre glass market >10% by 2027



# Leading glass recycler in Western Europe

Maltha O-I, a world leader in packaging glass, owns 33% of the Maltha group\*

- Recycling flat and container glass into cullet and glass powder for re-use in the glass and construction industry
- Optimising container glass recycling and looking to capitalise on opportunities in flat glass
- Growth driven by:
  - Client Collaborations
  - Delivering high-quality products
  - Increasing yield and throughput / capacity
  - Waste streams into products
  - Recycling glass into glass close the loop
  - Innovation

>1m tonnes materials recycled on 7 sites Market leader in the countries we operate in

### **Focused drivers for growth**





### **Process optimisation**

- Transformed sites in the Netherlands and Portugal, leading to >150% increase in throughput
- Redefining flow and introducing technology for optimisation
- Implementing same strategy across all sites, over the next few years



### Innovation for future volumes

- Recycling solar panels to glass for new products
- Recycling car windscreens back into flat glass, roofing and pallets
- Using fine fraction output for glass powder and glass foam



### **Geographic expansion**

- Exploring sourcing and operations in selected countries in Western Europe with attractive market fundamentals
- Increasing our client relationships to create future expansion

# >60% growth expected, at high recycling rates



# Details Revenue increase €40m FY23-FY28 • Key growth drivers are • investment in process improvements • capacity expansion • innovation • The resulting higher quality finished product and pricing drive margin improvements





- Glass is endlessly recyclable without loss of quality
- Use of glass cullet over virgin materials yields significant and consistent carbon avoidance given its lower energy consumption
- Current recycling rate in Maltha at 97%



# Organics Ernst-Jan Mul

**Innovation Manager** 



# Organics are a renewable source of carbon, replacing fossils and storing CO<sub>2</sub>





# We are the leading player in Benelux organics





Inbound volumes

# Roadmap: Supplying high-quality feedstock for biorefining, specialty chemicals and products



#### Three value adding routes

**Green** From commodity compost to functional fibres and organic fertilisers

#### Three sample projects (non exhaustive)

Fibres for construction boards and vegan leather

# BIOPHILICA

1-3 years

2-5 years

2-5 vears

- Mechanical pressing, separation processes to extract fibres from tomato stalks
- These are feedstock for biobased construction materials and vegan leathers

**Wood** From incineration as biomass towards recycling and chemicals

#### **Refined woodchips for biorefining**



- Mechanical refining processes for wood chips
- These are a feedstock for upcoming biorefining plants

**Food+Garden** From energy production, towards chemicals for materials and fuels

#### Precursors for bioplastics, specialty biochemicals



- Fermentation processes to produce biochemicals
- These are a feedstock for the production of bioplastics and/or personal care products

# >100% growth expected, further increasing our received environmental impact

Details

Revenue increase
€ <b>100m</b>
FY23-FY28

- Growth primarily driven by food and wood, followed by green
- Increasing value per tonne of recyclates key growth driver



- Mainly driven by wood recycling and providing biomass feedstock
- Increase expected by means of:
  - Increase in recycling rate of wood
  - Higher carbon avoidance of advanced fuels, biochemicals and nutrients
  - Prolonged storage of captured carbon in building materials



# **Plastics** Kim Meulenbroeks

**Manager Innovation** 

# Societal need, regulation and customer demand received drive a growing market for recycled Plastics



Large potential plastic waste from advanced sorting of C&I and C&D residual waste

# A key player in NL and BE plastics recycling, producing high-purity PCR



#### **Plastics footprint**

#### Renewi collected, produced and sold ~100kt plastics in 2023



#### Netherlands

Eindhoven: rigids (PP/PE) Waalwijk: rigids (PS/ABS)

- 3 Dordrecht: sorting EEW
- 4 Drachten: sorting PP/PE
- 5 Amsterdam: sorting C&D
- Velp: Source separated foils

#### Belgium

- 7 Ghent: rigids(PE-PP), Sorting C&I, Source separated foils
- 8 Liege
- France
- 9 Lesquin



Case examples of high-purity post-consumer recyclate (PCR)



- Electrolux and Renewi Coolrec developed inner liners for fridges made from 70% recycled plastic
- 1<sup>st</sup> in the world with this high amount of PCR
- Our new state-of-the-art sorting line in Eindhoven produces high quality PCR: PP and PE
- First batch produced with ~98% purity

# Growth strategy: deliver best-in-class post-consumer recyclates



#### Key focus areas for organic growth



- Consistent quality at the right spec
- Increase sourcing of plastic waste input
- Forward integration in production chain
- Certify our Post-Consumer input
- Product chain management

#### Focus on Mechanical Recycling for PCR



#### Partnerships for feedstock delivery



- Optimise sorting-lines to sort higher polymer purity (>97%) and increase output volumes
- Collaborate in the value chain to produce compounds for plastic convertors and to deliver directly to brand owners
- Work with start-ups to improve polymer quality
- Invests in sorting of mixed C&I and C&D waste to deliver feedstock for upcoming technologies (e.g. pyrolysis, gasification)
- Collaborate with petrochemical industry & plastic producers for further pretreatment of the feedstock

# Financial growth supported by positive environmental impact



# Financial growth

Details

Revenue increase	
€ <b>35m</b>	
FY23-FY28	

- Plastics recyclate revenues comprises Commercial Waste Divisions and Coolrec
- Growth driven by both volumes and pricing as a result of increased product quality
- Management plans include revenue growth ambition of >100%



- Plastics represent a key opportunity for carbon avoidance given the 100% fossil content of virgin plastics
- Increased volumes of plastics recycling will increase the carbon avoidance realised



# **Zero Waste Solutions**

### Marc den Hartog



# Enabling customers to reduce their waste, achieving 97% recycling rate









### Supportive EU Legislation & CE agenda

- European legislation and action plans to increase separated collection, increasing recycling, material recovery
- Increased reporting requirements urge companies to reduce their environmental footprint and residual waste

#### Increased client awareness

- Companies have become eager to understand value of their residual waste, generating demand for professional services
- Best practices of sorting @Home now being transposed to Office environment

#### **Contributing to Renewi's mission**

- Increasing source-separation will contribute to our Mission 75 recycling rate objective
- Our EcoSmart Zero Waste Services have proven to achieve 97% recycling at a range of clients

### Partnerships on integrated waste management







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### In the office

- Zero Waste Coaches developing and executing data-driven reduction strategies for all residual waste streams
- Employee engagement cornerstone in successful implementation
- Nestlé offices, Brussels, Belgium
- Zero Waste Certification obtained in 2022

### On-premise

- Paccar DAF, Eindhoven Truck manufacturing
- Deployment of 28 FTE on-premise
- 24/7 (production) waste handling & logistics
- Registration & reporting compliance

### Integral management

- Schiphol Amsterdam + Rotterdam The Hague Airports, The Netherlands
- 24/7 onsite Collection & Waste Management Services
- Unique collaboration with Tech-platform Seenons to unlock full value of waste to create circular solutions

From 2kg to 25 grams of residual waste per employee per month

Managing waste as an integral part of client's production process

Long-term partnership to create a waste-free airport by 2030

### 300% growth projected, driven by long-term customer partnerships



	Details	Revenue and EBIT improvements driven by:
Financial growth	Revenue increase €50m FY23-FY28	<ul> <li>Expansion of Zero waste management services, fueled by accredited Zero Waste certification, supporting customer ESG - objectives</li> <li>In-house mono stream management, proposition with large corporate clients</li> <li>Creating value through new Data analytics and Reporting services</li> </ul>
		accenture Accent

- Towards 100% recycling rate
- Significant amounts of residual waste will be transformed into source-separated mono-streams for recycling
- Current Zero Waste Solutions will be implemented into growth sectors such as C&D, Retail, Medical and Industry

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# Key takeaways

### Otto de Bont

# Pure play leader in recycling received with clear pathway to strong shareholder returns

### Key messages

### Uniquely positioned: pure play recycling market leader

- Market leader in Europe's most advanced recycling markets (Benelux)
- At the forefront of sorting, treatment and recycling technology
- Key role in decarbonising our world

### Optimising the portfolio for growth

- Attractive growth and margins in core businesses (Commercial Waste, Maltha, Coolrec), representing virtually all of FY23 EBIT
- Detailed operational plans in place to deliver profitability improvement at M&W
- Strategic review of UK Municipal business already under way

### **Increasing financial returns**

- Strategy to deliver >5% per year organic sales growth: share gains, increased recycling conversion and quality with technology solutions
- Clear plan to achieve strong operating efficiency in the medium term: EBIT margin in high single digit, cash conversion of >40% and ROCE of >15%
- Disciplined steward of capital including strong balance sheet
- Pathway to strong shareholder returns through profitable growth and dividends



# Contact

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