



## Municipal Health and Safety

We are a leading provider of sustainable waste-to-product solutions for our customers. Our waste treatment facilities form part of long-term contracts between Renewi and the associated Councils across the UK. Renewi's objective is to divert waste away from landfill and support recycling in a cost-effective and sustainable way.

### Our Commitment

Renewi is committed to ensuring the health, safety and wellbeing of our employees and other people who may be affected by our activities, and to continually improve our safe working environment. We will meet our statutory duties and comply with non-statutory requirements to which we subscribe.

### Achieving our Commitment

We will continuously improve our health and safety culture across the division by, as far as reasonably practicable;

- ❑ Identifying hazards and their associated risks for our activities and implementing controls to reduce them such that they are as low as reasonably practicable in order to prevent injury or ill health.
- ❑ Providing a safe place of work where potential work-related stressors are avoided, mitigated or minimised, with safe plant, equipment and appliances, incorporating safe methods/systems of working, effective human resource policies and staff development.
- ❑ Providing employees with appropriate and sufficient information, instruction, training and supervision as is necessary to enable the safe performance of work activities.
- ❑ Providing adequate facilities and arrangements to enable employees and their representatives to raise issues of health & safety for consultation.
- ❑ Providing details of the organisation and arrangements for Health and Safety in our Business Management System.
- ❑ Investigate accidents or significant incidents which may take place, to identify the probable causes and learn from them to avoid possible repetition.
- ❑ Engaging and consulting with our workforce and their representatives to promote a positive health and safety culture.
- ❑ Ensuring that this policy is subject to annual review to monitor the effectiveness of Health and Safety arrangements and if necessary, revised in the light of legislative or organisational changes.
- ❑ Ensuring our employees and customers are aware of their responsibilities for their own health and safety and their actions which may affect the safety of their colleagues.
- ❑ Ensuring all employees can challenge and ultimately refuse to carry out any work that they believe to be unsafe by invoking our Worksafe Policy.

The Health and Safety at Work Act 1974 recognises this and places a duty under law on all employees to; co-operate with their employer by observing all safe working practices, take reasonable care for their own health & safety and for the safety of other people who may be affected by their acts or omissions.

### Our Objectives

We will continually improve our health and safety performance through setting and reviewing objectives whilst measuring the progress achieved. We will proactively drive an improved culture in safety leading to;

- (a) Training our teams
  - Global SHEQ Induction for all Renewi employees

- Modules for Driver Safety delivered to key target groups
- Modules for Safety Leadership delivered to key target groups
- (b) Getting our teams out
  - Site tours & HomeSafe audits established for all sites
  - Truck driver tours conducted for every Renewi driver
- (c) Making safety visible for all
  - HIT reporting remains key
  - SHEQ Awards tracked with Divisional and Group winners
  - Reward & Sanction process in place to establish 'just culture'

## Responsibilities

The Managing Director of Municipal is responsible for providing leadership and being a champion for health and safety improvement. The Municipal Management Team and Senior Leadership Team are responsible for promoting a positive health and safety culture.



Managing Director: James Priestley



SHEQ Director: Lorna Stork