

**Renewi plc (the "Company")**

**Disclosure pursuant to section 430 (2B) of the Companies Act 2006**

The following information is provided in accordance with section 430(2B) of the Companies Act 2006, with regard to Peter Dilnot who stood down as Group Chief Executive Officer and from the Board on 31 March 2019.

The following remuneration arrangements will apply;

- Salary and contractual benefits, including payment in lieu of pension and car allowance to be paid up to 31 March 2019.
- Salary and contractual benefits, including payment in lieu of pension and car allowance to be paid in respect of four additional days, in lieu of untaken holiday entitlement, equating to £10,201.
- Annual bonus payment, subject to the achievement of Company financial and personal objectives, less the 1/3 deferred share element; the quantum and timing of any payment of which to be assessed and determined by the Company's Remuneration Committee.
- All outstanding/unvested awards under the Company's Long-Term Incentive Plan, Deferred Annual Bonus Plan and Sharesave Scheme to lapse on 31 March 2019.

Details of the above, including any final bonus outcome will be disclosed in the Company's forthcoming 2019 Annual Report.

**Philip Griffin-Smith**  
**Company Secretary**  
**31 March 2019**